Lancaster University

PERSON SPECIFICATION
Reader in Cyber Security
Vacancy Ref: A2471

Criterion	Essential/ Desirable	Assessed by
A **PhD** in Computer Science, Electrical/Electronic Engineering, Mathematics, or a closely-related subject to cyber-security.	Essential	Application Form
A **high degree of motivation** within the discipline and a strong desire to play a central leadership role in growing a thriving research culture.	Essential	Interview
An **international reputation** for cyber-security and recognition as an authority within the research community, as evidenced by (for example) high-level engagement with research funding bodies, international journal editorships, and chairing of international conference organising and programme committees.	Essential	Application Form
Meshes well with the School's empirical and collaborative multidisciplinary ethos and existing activities (whether strengthening or complementing).	Essential	Application Form/ Interview
A track record of **publication and impact** commensurate with the level appointment in the field (subject to constraints of security research).	Essential	Application Form
A sustained track record of **attracting substantial external support** for research, evidenced by research collaborations and substantial grants from research councils, industry and other sources with demonstrable institutional benefits.	Essential	Application Form
A track record of **leading research strategy at departmental or group level** to add value to existing research activity, as evidenced by the ability to form and manage and mentor a substantial team of researchers and successful supervision of PhD students to completion.	Essential	Application Form/ Interview
Strong **industrial links** with an ability to build large collaborative projects.	Essential	Application Form/ Interview
A track record of successful **PhD supervision** and mentoring others in research and teaching.	Essential	Application Form/ Interview
Experience of **collaborative project leadership** in the context of initiating and leading large collaborative international research projects.	Desirable	Application Form/ Interview
A leading and inspiring role in education both in steering teaching and learning strategy including module design, curriculum development, recognised authorships and	Essential	Application Form/Interview

quality assurance coupled with an ability and passion to educate and inspire.		
Experience of **working co-operatively and flexibly with colleagues** including undertaking appropriate administrative responsibilities.	Essential	Interview
Above average success in knowledge exchange or enterprise activities.	Desirable	Interview/Application Form
Ability to **communicate effectively**.	Essential	Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be "scored" as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be "scored" as part of the shortlisting process.
- **Interview** – assessed during the interview process by competency based interview questions.